

Alignment of Council Structure to the New Business Plan – Consequential Matters

Purpose

1. For Council to consider various consequential matters arising from Cabinet's decision of 20 June 2017 to make changes to the senior management structure of the Council.

Background

2. A report to Cabinet on 20 June 2017 outlined proposals to change the tier 1 senior management structure of the council, and this included proposals about the designation of the statutory functions.
3. Following a process of consultation with staff and members the senior management structure at tier 1 was confirmed on 30 June 2017.

Main Considerations

4. The report to Cabinet which outlined the proposed changes to the structure and the designation of the statutory functions is in appendix 1 and the minute of the Cabinet meeting, at which the proposals were approved, is in appendix 2.
5. The proposals were considered by scrutiny on 21 June 2017, and the minute of the Overview & Scrutiny Management Committee meeting is in appendix 3.

Proposals

6. That Council:
 - a) Approve the designation of statutory functions as follows:
 - i. Director of Adult Social Services (DASS) to the Corporate Director, Adult Care and Health (Joint with the CCG) (paragraph 13 of the cabinet report of 20 June 2017).
 - ii. Director of Children's Service (DCS) to the Corporate Director, Children & Education (paragraph 14 of the cabinet report of 20 June 2017).
 - iii. Returning Officer (RO) and Electoral Registration Officer (ERO) to the Corporate Director, Communities, Transformation & Resources (paragraph 16 of the cabinet report of 20 June 2017).
 - iv. Director of Public Health, to the Associate Director with responsibility for Public Health, (currently Associate Director, Public Health) (paragraph 15 of the cabinet report of 20 June 2017).

- v. Head of Paid Service to the Associate Director with responsibility for Human Resources & Organisational Development (HR & OD), (currently Associate Director, People & Business) (paragraph 17 to 22 of the cabinet report of 20 June 2017).
- b) Authorise the Monitoring Officer to make any consequential changes to the Constitution arising from the designation of the statutory functions outlined above.

Ian Gibbons,
Associate Director Legal & Governance and Monitoring Officer

Report Author: Joanne Pitt, Head of HR &OD

Appendix 1 – Cabinet report 20.06.2017 Proposed alignment of the council structure to the new business plan

Appendix 2 – Minute of the Cabinet meeting 20.06.2017

Appendix 3 – Minute of the Overview & Scrutiny Management Meeting 21.06.2017